

EXPORT CONTROLS COMPLIANCE POLICY

Many nations, like the United Kingdom, Europe, Japan and the United States, have laws to control the export of strategic products, technology and software. Omega Engineering, Inc., its employees and agents are subject to these laws and regulations.

It is Omega Engineering's express policy to fully comply with all applicable export controls. Failure to comply could result in civil or criminal penalties, including but not limited to, fines, imprisonment, loss of export privileges, debarment, revocation of previously approved licenses, seizure and forfeiture of goods. Such penalties may be imposed on Omega Engineering, individuals employed by or otherwise affiliated with Omega Engineering, or any combination thereof. Because of the fundamental importance of complying with all applicable export controls, employees or Omega partners who knowingly violate such controls or compliance policy will be subject to appropriate disciplinary action.

Omega encourages its partners, as well as its employees, to report any actions that may be in violation of the law or any of Omega's other regulations and policies. For its part, Omega has an obligation to investigate and address reported concerns. Omega does not retaliate against individuals for asking questions, raising concerns about compliance issues, or reporting possible misconduct.

Sound export control practices underscore Omega's commitment to ethical business behavior and compliance with applicable laws and regulations.